

# BITS & PIXELS

NDZ newsletter, Issue-May 2020



## #HR SPEAKS

“An investment in knowledge pays the best interest” – Benjamin Franklin  
Learn continuously, upgrade your skills..  
Let’s all be prepared for the life after Covid-19. To inspire you all, we have published some of the NDZians who have completed one or more certifications during this pandemic time. I wish to see all of us take at least one course to upgrade ourselves. Do learn and share your knowledge among our family.

### Announcement

we are launching a continuous feedback system in our organization. For this, we have partnered with Great Place to Work® Institute to get access to their tool – ‘CEO Culture Dashboard’. CEO Culture Dashboard will help our organization in two significant ways. First, by using this tool, we will have the opportunity to stay connected with you on daily basis and seek your valuable honest feedback on some of the most important aspects of your experience in the organization. Secondly, based on this real-time feedback, our organization will have the option of gaining access to actionable insights that will allow us to continuously improve your experience.

I sincerely hope that you will be able to take a minute each day to share your valuable feedback.

-Lekshmi Kaladharan

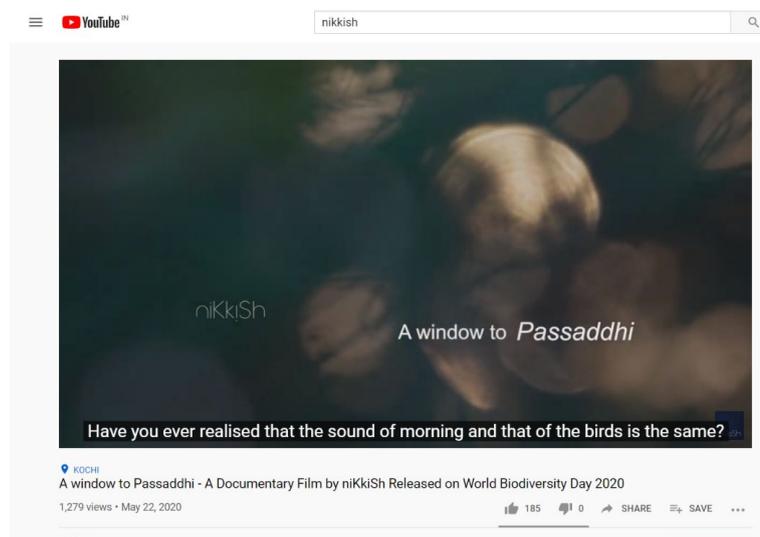
## A Window to Passaddhi- Documentary by Nisha

*Open the windows, There's more light still available in the nature ... Let it in ....*

“Our solutions are in the nature”, this was the theme for this years international biodiversity day. This theme has a lot of meaning today. We all got a sudden and unexpected pause to our life with the ongoing lockdown,



And the impact it has had on each one of us is different. But one thing which is common for all of us is that we are blessed with the luxury of time for this short while, even if there's restriction on the free movement of people, we all have the privacy and time to look at our surroundings and neighbourhood and all that it has to offer us as flora and fauna. Our dear colleague Nisha K S with her friends captured the beautiful world they saw from their windows to in their documentary “A window to passaddhi”. The pleasing portrayal of nature that is observed through the window panes communicate to the world that the solution to all our worries are in nature and we only need to take some time to get out there and explore the wilderness.



The documentary garnered a lot of attention and applause from all across the globe, And got featured in **Manorama Online**. The voice over by Nisha made the documentary viewing experience even more enchanting and wholesome. **Congratulations Nisha** , NDZ is proud of your talent and creativity and wish you all the very best for your channel.

## This too Shall Pass



Eventually, it happened. Lock Down! We never imagined a time when we would have to shift our work station to our home for an indefinite period—spending the rest of the days watching TV, scrolling down the smartphones meaninglessly, and counting the days since we got locked out of the crowd. The entire world has been thrown into uncertainty! All of which is strange to us. The very first day that we smelt something fishy is going to happen, some of us ran to supermarkets to stock up on all kinds of food items, whereas the others were busy trying to reach their home as soon as possible. Slowly we have learned to adapt to the situation. Perhaps it is good to have such an experience at least once in a lifetime, to take a moment and reflect on ourselves.

After all, we are fortunate to have enough food to eat, a heavenly good shelter, a pretty secure financial status, and, more importantly, a family to hold us tightly. If we spare a minute to think outside of our four walls, we can find a lot of human beings struggling for their lives, without having a single penny to buy a piece of biscuit for their crying children. All they see is Emptiness! If they don't work for two days, their pockets become empty. So before complaining about the limited facilities we have, take a fraction of second to thank the Almighty for giving us a blessed life as well as to pray for the others who are struggling.

History says the world has witnessed a lot of deadly pandemics and recovered from it; hence this too shall pass.

~Athira Ramakrishnan



## CERTIFICATIONS

This lockdown period gave us plenty of time to upskill ourselves in terms of knowledge, which will further help us in our work. Many of us utilized this time to take valuable certifications. Here we are mentioning NDZians who grabbed some relevant certifications to their achievements.

**Anmy Denny:** SWIFT UI ; Learn how to build beautiful, robust Apps, SWFT UI Meets Kotlin multi-platform, SWIFT UI: Declarative UI development for the Modern Era

**Anupa John :**Human Resources as a Business Partner

**Dhanya Devassy:** Work With Speed : Apply Six Sigma and Lean Principles

**Athira Ramakrishnan:** Recruiter Training - Hiring Top Employees in 30 Days, Speaking in Public (Google's Digitally unlocked)

**Joseph Paulose:** ICSI|CNSS Certified Network Security Specialist

**Lakshmi Menon:** Essentials of Indian Labour Law for Every Employer

**Sreepriya L:** Google Analytics for Beginners, The Fundamentals of Digital Marketing

**Reshma Miriam, Nayana Joy, Aiswarya C.Y :** Google Analytics and Google Ad search

**Vijith TV:** SWIFT UI ; Learn how to build beautiful, robust Apps, The Complete 2020 flutter Development Bootcamp with Dart

**Randeep K R-** ICSI | CNSS Certified Network Security Specialist, Introduction to IT & Cybersecurity

**Pradeep George-** Anaplan Level 1 Model Builder

Congratulations guys. Doing all of the extra work while continuing in your full time position is extremely ambitious and took a lot of effort and dedication on your part. We are so proud of you for setting your sights high.

## NDZ Unplugged

Dear Mother,

I may not say this often,  
But you're the one who taught  
me to fly,  
To keep my eyes always on the  
destination  
but reminded me not to forget  
my journey,  
You flew with me all my life  
until I learned the tricks to flying  
higher  
then I enjoyed the highs alone,  
leaving you behind,  
Now I understand life is not  
about soaring high  
but flying together.  
I realize your feathers have  
withered along the way,  
they're worn down trying to keep  
pace with me,  
But Your embrace is still the  
same,  
strong and warm,  
and these wings happen to be  
my only comfort from  
this chaotic world.

~ Anonymous

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